

Employee Benefits

- **Group insurance** (medical, life, accidental): What does it give me? Pays for: dental cleaning, drugs, eye exams, glasses, contact lenses, massages, chiropractor, naturopath, acupuncture, fillings, any other dental work, medical supplies, hospital room, out of province/country expenses (even when on holidays) and so much more! Why wait until you get sick? There is so much more to use to stay healthy!
- **Northern Travel Allowance:** What does it give me? You can claim up to the amount showing on your t4 in tax credits for travel expenses to Edmonton. Even if you don't actually travel, you can still claim the day rates. Who wouldn't want to get paid to go to Edmonton?
- **Retention Bonus:** What does it give me? \$500 per year for each year you work with us! (paid in 2 installment, every 6 months—applies to full time employees not on contracts)
- **Referral Incentive:** What does it give me? Up to \$200 if you refer an employee to us
- **Employee meals program:** What does it give me? A full 3 course meal for only \$2! Even McDonald's is not that cheap...
- **Employee assistance program:** What does it give me? Assistance in any way possible! Need help with your mortgage? Need a lawyer? Dealing with health issues? The list goes on. And all this assistance is free!
- **Mirage Spa and Seasons on Forty discounts:** What does it give me? 10% discount on all services at the spa and 15% discount in the restaurant when you come with friends and family. Bring your employee discount card—it's that simple!
- **Hotel room discounts:** What does it give me? Huge discounts on hotel rooms anywhere in the world! Rates varies from \$49 to \$89 (where else can you find hotel rooms that cheap) at any of IHG hotels. For a list of hotels, visit www.ihg.com.
- **Hotel room discounts for your friends & Family:** What does it give me? You can even extend the advantage you get to your close ones. Same hotels, anywhere in the world.
- **Pacrim Points:** What does it give me? You can trade your earned Pacrim points towards a gift cards. Going above and beyond, coming on your days off, staying late, receiving good guest comments are all ways you can earn points
- **Auto-Home insurance discounts:** What does it give me? Preferred rates for your home and auto insurance through Johnson for Pacrim employees!
- **Eastlink Centre membership discount:** What does it give me? 20% off membership